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Competency is a multidimensional concept that encapsulates the various attributes, qualities, and characteristics an individual needs to effectively and efficiently perform a specific task, job, or role. Dec 11, 2025 · In this article, we discuss the definitions of competence vs. competency and some key differences between these two terms that may help you better understand how to use or interpret them. Competency is the ability of an employee to apply existing knowledge and skills in his or her field and in the position he or she holds when the situation requires his or her expert intervention. Competency means "capability." Although we use it to mean someone has a sufficient qualification, it comes from the word compete, meaning that someone with

competency is good enough to compete ...
COMPETENCY meaning: 1. an important skill that is needed to do a job: 2. an important skill that is needed to do a.... Learn more.
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