

# Opm Workforce Planning Guide

Strategic Workforce Planning is the systematic process for identifying and addressing the gaps between the workforce of today and the human capital needs of tomorrow. It includes an updated OPM Workforce Planning Model and linkage to Strategic Human Capital Management. The Guide consolidates the revised OPM Workforce Planning Model and ... The Workforce Planning (WFP) Guide is a resource for agency leaders, managers, supervisors, HR Specialists, and employees who are involved in analyzing the workforce, identifying gaps, ... Sep 30, 2006 · This Guide has been developed using DOT's 1999 Guide to Workforce Planning as a base, and adding templates, processes and data developed by DOT and OPM in subsequent ... Step 1: Set Strategic Direction This step involves linking the workforce planning process with the

agency's strategic plan, annual performance/business plan, and work activities ...

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