

Encuesta Eco Toro Alvarez

Bibliografía médica venezolana (contribución) 1955 Vol. published in 1955 includes materials published through 1951.

Momento 1973

El Clima organizacional Fernando Toro Alvarez 2001

Estadística panameña Panama. Dirección de Estadística y Censo 1986

Bibliografía médica venezolana Ricardo Archila 1955

Trovadores de repente Alberto del Campo Tejedor 2006

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Libros españoles en venta, ISBN 1998

Avances en la medición del clima organizacional con al encuesta ECO Fernando Toro Alvarez 1996

Clima y ambiente organizacional Jesús Felipe Uribe Prado 2014-10-22 De acuerdo con la Organización Internacional del Trabajo (OIT) "Los factores psicosociales en el empleo son complejos y difíciles de entender, dado que representan el conjunto de las percepciones y experiencias del trabajador y abarcan muchos aspectos", entre ellos el trabajo y su composición, los ambientes y climas dentro y fuera de las organizaciones y, la salud de los trabajadores. Existen factores psicosociales descriptivos, que se refieren a la estructura organizacional, al liderazgo, cultura corporativa, diseño del puesto y de ambientes psicológicos, pudiendo ser positivos o negativos en términos de un ambiente restaurador y clima laboral organizacional. La productividad, el incremento de las ventas y la competitividad pueden beneficiarse de la identificación de estos factores. Sin embargo, también existen factores psicosociales de riesgo, los cuales son predictivos, con una probabilidad de tener efectos adversos a la salud de los trabajadores, desencadenantes o facilitadores del estrés y la tensión laboral. Afectan la salud física y psicológica; ambigüedad de rol, sobrecarga de trabajo, burnout o desgaste ocupacional, excesos de supervisión, mala comunicación, rotación de turnos, ambientes que producen enfermedades psicosomáticas, accidentes etc. Son algunos factores que pueden restar productividad, éxito en las ventas y competencia organizacional si no se toman en cuenta. Además, existen los riesgos psicosociales laborales, sus consecuencias pueden ser graves en términos de bienestar, psicopatología o psiquiatría; por ejemplo, la violencia en el trabajo (mobbing) o el acoso sexual, comúnmente tratados como "estrés" o conflictos personales. La presente obra, reúne a un grupo de investigadores de diversos campos de la psicología para resaltar la importancia y pertinencia de estudiar temas como el clima laboral, la psicología de la salud ocupacional, la psicología ambiental, y el contexto social, económico y político que afecta la salud ocupacional en países emergentes como México y muchos otros en Latinoamérica.

Libros en venta en Hispanoamérica y España 1973

Contribución de la Universidad del Rosario al debate sobre salud en Colombia Trujillo García, Carlos Holmes 2013-08-13 A partir de la preocupación que la Universidad comparte con muchos expertos en la materia –académicos, miembros del sector salud y la sociedad colombiana– respecto a la crisis estructural del actual sistema general de salud y seguridad social, ha invitado a plantear sus reflexiones sobre los alcances de la salud como derecho fundamental, así como la reivindicación del rol del Estado y la defensa de lo público, en el marco de un tema prioritario en la agenda institucional y gubernamental de nuestro país. De tal forma, para dar continuidad a la labor de contribución de la Universidad del Rosario a los grandes debates nacionales, se ha diseñado esta publicación que recoge diferentes posturas sobre la situación del sistema de salud en Colombia y en la que se intenta construir, desde la academia, una propuesta con diversas sugerencias que conlleven a reflexionar y aportar elementos de cara a una solución a la crisis que afronta nuestra Nación.

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