

Employee Relations Handbook

You're The Boss Madge M Blakey 2016-11-02 A resource guide for building, maintaining and repairing positive labor-management relations in California's unionized workplaces.

The Essential HR Handbook Sharon Armstrong 2019 Strategic HR -- Talent acquisition -- Onboarding -- Talent development -- Performance management -- Benefits / by Michael Strand -- Compensation / by Michael Strand -- Employee relations -- Legal considerations / by Paul Mickey -- Managing a diverse workforce -- Technology -- Today's workplace challenges.

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board 1989

Guide to Employee Relations to Kentucky Employers 2024 his 176-page resource, authored by McBrayer Law, is an essential handbook for business owners, supervisors and human resources managers. The handbook is written in layman's terms, so you won't need a law degree to figure out the complex laws and regulations that apply to your business.

Employee Relations Handbook Ramon T. Jimenez

Employee Relations Handbook 1987

The Manager's Pocket Guide to Employee Relations Terry L. Fitzwater 1999 This pocket guide is an ideal primer for new supervisors or management candidates. It introduces tools and techniques for empowering, building trust, communicating effectively, coaching, motivating and using participative management techniques

A Legal Guide to Employee Relations Laurence S. Zakson 1990 This single-source desktop reference covers all types of legal issues associated with employee relations. It's a must-have guide for all human resource directors, personnel officers, CEOs, & anyone who manages or supervises others. Its step-by-step format easily guides you through the process of employee selection, current staff relationships, & the termination process. Employers nationwide have used this guide to design affirmative action plans, & to untangle the web of employment problems, including employee morale, productivity, & employer-employee relations. Available through Business One Irwin, 1818 Ridge Road, Homewood, Illinois 60430, 1-800-448-3343.

Industrial and Employee Relations Handbook Australian Customs Service 1989

The LACSAB Employee Relations Handbook Local Authorities' Conditions of Service Advisory Board 1976

Labor Relations Handbook Vivian Wilson

Employee Relations Handbook for Supervisors Tennessee. Department of Personnel. Intergovernmental and Employee Relations Division 1973

Public Employee Relations Library 1972

Handbook on Human Service Administration Jack Rabin 1988-05-27

Introducing theories and concepts essential for human services administration, this book covers organization theory and management, budgeting and financial management, personnel administration and labor relations, laws and regulations, innovation and change, and data administration and information systems. The author explores bioethics and managing "Babies Doe," legal right to refuse treatment, nursing home payments, and more. He applies important general concepts to specific concerns such as organizational structure and service delivery arrangements, internal financial planning, innovations in drug services delivery, and implementing medical information systems.

The Handbook of Employee Relations John Cameron Aspley 1955

Transit Labor Relations Guide Henry H. Oestreich 2001 This report is designed as a guide for those involved in labor relations in the transit industry. It begins with a history of transit labor relations. The economic, political, and legal environment of transit relations is then discussed. A section follows on the art of negotiating. The history of and current trends in long-term labor-management partnerships is studied. The report concludes with a look at lessons learned and notes success factors in long-term labor-management partnerships. The appendices include guidelines related to interest-based bargaining, labor-management committees, and drug and alcohol testing procedures.

How to Develop an Employee Handbook Joseph W. R. Lawson 2006-10-22 "One of a company's most important communication tools is the employee handbook. But creating or revising one can be an overwhelming job. It must be legally sound, up-to-date, clearly written, and comprehensive. This ready-to-use guidebook, now in its second edition, practically writes the handbook by itself! Human resources

professionals will appreciate its: * checklists that guide them every step of the way (and make sure all bases are covered) * step-by-step instructions that make information easy to understand (and help avoid mistakes) * more than 400 sample policy statements, all in use by actual companies and ready to go as-is or to revise as needed * plain-English explanations of federal and state regulations, with practical suggestions for implementation."

The SHRM Essential Guide to Employment Law Charles H. Fleischer 2017 Provides comprehensive and authoritative guidance for the more than 200 workplace law topics and offers a broad understanding of employer-employee relations, what pitfalls to anticipate, and when to seek professional advice. The Essential Guide explains in simple, clear language what HR professionals, managers, and employers need to know about their relationship with their employees to comply with the law and protect themselves and their business from legal action. Includes everything from the hiring process and evaluations to disciplining and discrimination. Coverage of new topics include: -Marijuana legalization- Guns in the workplace to work-Wellness programs and the ADA- Mandatory flu vaccinations-Mandatory paid leave in the private sector- Nursing mothers-Sexual orientation/transgender discrimination-New limitations on interview questions-Discrimination against the unemployed-HRAs, HSAs, FBAs, etc.-Cafeteria plans-Unpaid interns-Joint employers for NLRA/EEOC purposes-E-verify-SEC rules on executive pay-Discriminating against smokers-Social media policies-Defend Trade Secrets Act Also addresses alternative work arrangements, foreign workers, government contractors, nonprofit organizations, and union and labor relations. The appendices include required postings in the workplace, legal holidays, online resources for employers and human resource professionals, a sample employee handbook outline, an employer tax calendar, and a complete glossary of terms.

Employee Relations Handbook Northwest Territories Government 1969 Subheading on contents page: The supervisors role in discipline and human relations.

The Handbook of Employee Relations Dartnell Corporation 1957

Employee Relations Handbook

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